

FREDERICK POLICE DEPARTMENT 2019 ANNUAL REPORT



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Mission Statement

It is the mission of the Frederick Police Department to safeguard lives and property and enhance public safety in partnership with our community.

Vision Statement

The Frederick Police Department is committed to being a leader among mid-sized law enforcement agencies in the United States. We are devoted to hiring, developing, and promoting a diverse professional staff capable of high performance. We engage in behavior that is beyond ethical reproach and that reflects the integrity of the law enforcement profession and our guiding principles.

We are stewards of our city by providing professional law enforcement services in partnership with our community. We adapt to an ever-changing environment and we maintain the respect and confidence of those we serve.

Community Policing

"A united partnership for our community, building collaborative and transparent relationships, with a focus on Public Safety, Crime Prevention, and Quality of Life"

This definition was created by the Frederick Police Department in partnership with the members of the Chief's Forum.

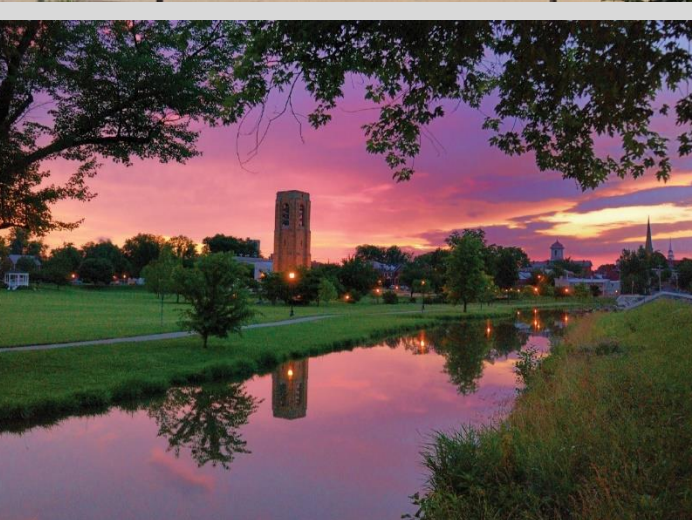


ACCOUNTABILITY STATEMENT

The Frederick Police Department is accountable to the community we serve. We treat the members of the public and our colleagues with respect and dignity. We adhere to our ethical standards and guiding principles. We accomplish our mission by working together in unified action to bring about a positive influence to our internal and external stakeholders. We are accountable for our decisions and actions, remaining focused on our crime-fighting efforts while providing excellent service.

GUIDING PRINCIPLES

- Honesty, integrity, professionalism, and courage are our standards.
- We treat each other, the public, victims, suspects, and arrestees with dignity, impartiality and respect.
- We exercise ethical decision making while using the power and authority that has been entrusted to us by the people.
- We employ timely and effective crime fighting and problem-solving strategies to safeguard our community.
- We work in partnership with our community and within the law to solve problems that affect public safety.
- We empower and trust our department members to fulfill their responsibilities. Each individual is a leader and takes ownership of his or her area of responsibility.
- Our employees are our most valuable asset. We engage in open and honest Communication and fair treatment while demonstrating a genuine concern for one another.
- We aspire for continuous improvement in the operations and administration of the department.



The City of Frederick

The City of Frederick is an incorporated municipality in the State of Maryland. Less than an hour away from Baltimore and Washington D.C., The City of Frederick was first settled in 1745 and incorporated in 1817, The City is Maryland's second largest city and the county seat of Frederick County.

Many large business and government entities call Frederick home including Fort Detrick, National Cancer Institute, Frederick Health, Frederick National Laboratory for Cancer Research, as well as Hood College and Frederick Community College. The City of Frederick is home to more than 72,000 people, contains 72 parks, has a diverse economic base consisting of bioscience, technology, manufacturing, professional services and tourism, and provides a stable source of employment opportunity within the region. The city also boasts a vibrant, historic downtown featuring retail shops, restaurants, and antique shops.

History of the Frederick Police Department

In 1745, Daniel Dulaney founded Fredericktown on a feeder creek of the Monocacy River. In 1817, with a population of 3,640, Frederick became an incorporated municipality. On March 21 of that year, the city's administration appointed four town constables, one each to supervise streets, markets, enforcement, and animals.

The Police Department was officially organized in 1858 with an authorized strength of a captain and two constables. The following year the city force increased to four - and by 1870 the organization had evolved into a police force following the established models of New York City and Metropolitan Police of London. Constables became policeman, and the force consisted of a police chief, a day squad consisting of three officers, and a night Squad of three officers.

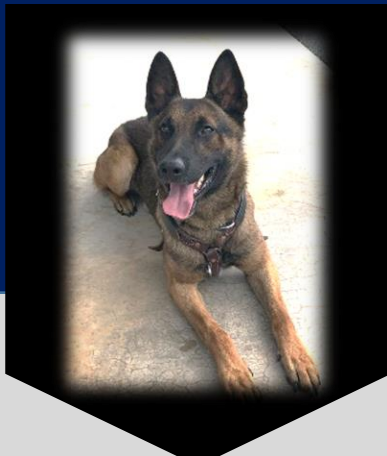
From 1817 until 1941, constables and policeman served for one-year and had to be rehired each year, being appointed or reappointed by the Mayor, Board of Common Council, and the Board of Alderman. In 1941, the city reorganized the department with officer no longer being required to be rehired each year – in effect reorganizing the force as a professional organization of career law enforcement officers.

Today, the Frederick Police Department is a fully staffed, full-service law enforcement/police services agency comprised of 148 sworn positions, 46 full-time civilian support positions, and 10 part-time civilian support positions. The department is also supported by 27 volunteers who serve among the Chaplains Corp, Auxiliary Police Unit, and the Police Explorers Program.



Frederick Police Department

At A Glance



**YEAR
FOUNDED**

1858

**FY 2020
BUDGET**

\$32,566,502

PERSONNEL

Sworn: **146**
Civilian: **44**
Volunteers: **11**
Canines: **7**

**2019 CALLS
FOR SERVICE**

104,036

2019 ARRESTS

3,866

COMMUNITY CONNECTIONS

HUMAN RELATIONS COMMISSION

“The Frederick Police Department works closely with the members of the Frederick County Human Relations Commission (HRC) in a number of ways. A member of FPD leadership attends almost every monthly HRC meeting, answers questions and participates in discussions about issues of interest to the community. FPD leaders welcome phone calls and emails from HRC members whenever concerns arise. FPD officers attend the public events and forums that the HRC presents, and HRC members have been invited to join the Chief's Forum, a group of citizens interested in learning the ins and outs of FPD's operations. FPD also presents an annual report to the HRC on its efforts to recruit, hire and maintain a diverse group of police officers and employees. It is not an exaggeration to say that the close cooperation that exists between the FPD and the HRC has been of considerable benefit to both, and to the Frederick community at large.”

Miles Ward, Director HRC



CENTRO HISPANO

Centro Hispano de Frederick is a local non-profit that works with immigrants and limited English proficient residents of Frederick City and County. Centro Hispano's primary mission is that of education and advocacy. Centro Hispano works closely with Frederick City Police offering support such as translation, community education, Spanish for law enforcement classes and cultural diversity training for new cadets.

Maria Shuck, Director

THE FREDERICK CENTER, INC.

“The Frederick Center presents information several times a year about LGBTQ+ topics to both training academy participants and officers taking in-service training. The Frederick Police Department also identifies a member of the force to serve as a liaison to The Frederick Center and, by extension, with the LGBTQ+ community of Frederick. In addition to providing The Frederick Center with counsel on police operations, policies, and procedures, this liaison is available to attend the Frederick Center's youth group and allied meetings to discuss pertinent topics.

The Police Department is integral in the planning for Frederick Pride, a day-long festival held in downtown Frederick each June. Drawing on not only the FPD liaison but also others members of the department, this planning includes a review of needed safety resources, emergency plans, research into possible or actual threats against festival participants, and other topics to ensure that Pride takes place without any incidents.”

Peter Brehm, Board Member

CELEBRATE FREDERICK

"Celebrate Frederick has enjoyed a long-standing working relationship with The City of Frederick Police Department in the execution of large-scale community events within the City. The Department provides valuable guidance and input during the planning process, culminating in the execution of events that place public safety in the forefront."

Jen Martin, Executive Director



DOWNTOWN FREDERICK PARTNERSHIP

"Downtown Frederick Partnership works closely with Frederick Police Department all year long to ensure our downtown is the best it can be for our residents, businesses and visitors."

The Partnership is grateful to have such a close working relationship with the Department and greatly appreciates the support received from every officer, no matter how small or large the task is. They are an integral part of our downtown and their presence can be seen and felt when walking up and down our historic streets. You can find them checking in on our businesses regularly, attending community meetings, grabbing lunch or coffee in a downtown restaurants and working events to ensure safety and security for all. The Department excels in delivering timely information to our downtown community and their expertise and professionalism are much appreciated."

Danielle Doll, Associate Director



FREDERICK COUNTY ANIMAL CONTROL

"We are very grateful for the ongoing, productive partnership we have with the Frederick Police Department (FPD). From a professional perspective, FPD is consistently responsive to situations that warrant law enforcement intervention around the community and at our facility. FPD Officers are professional, polite, and effective. On the lighter side, we appreciate FPD's willingness to participate in community outreach and events, such as photoshoots for our 'Cops and K9s' as well 'Cops and Cats' (along with the occasional bunny)."

Linda Shea, Director



BOYS & GIRLS CLUB

"Boys and Girls Club Frederick County participates with the Frederick Police Department each August during the National Night Out Event. We have staff at each city site. Additionally, we work together on the Teen Resource Guide. This is significant to give teens safe places to go and be involved. And of course, we have had officer work with us during some small events."

Lisa McDonald, Executive Director

SPECIAL SERVICES BUREAU

A/Captain Joseph Hayer

**Criminal Investigations Division
Support Services Division
Technology & Services Division
Fiscal Affairs Unit**



Criminal Investigations Division

Lieutenant Kirk Henneberry

Criminal Investigations Division (CID) detectives and staff members work collaboratively to solve crimes or eradicate crime trends and issues. Many of our investigations lead into other jurisdictions, and require the assistance of other agencies. To enhance our capabilities, the FPD maintains productive partnerships with local and state law enforcement agencies in the region, as well as with our federal partners, such as the Federal Bureau of Investigation; Homeland Security Investigations; the Bureau of Alcohol, Tobacco, Firearms, and Explosives; and the Drug Enforcement Administration.



In order to achieve our goals, the CID is structured into four centralized units and two decentralized units. Each unit is led by a sergeant or a civilian supervisor.

- The Criminal Investigations Section (CIS) is staffed by detectives and a civilian crime analyst. CIS personnel are responsible for conducting in-depth investigations into an array of violent and non-violent felony crimes. The CIS is divided into a violent crimes team to investigate crimes such as homicide or robbery, and a special crimes team to investigate crimes such as fraud or human trafficking.
- The Drug Enforcement Unit (DEU) is staffed by undercover narcotics detectives and a civilian analyst. The DEU is part of the Frederick High Intensity Drug Trafficking Area group (HIDTA), composed of narcotics investigators from the Frederick County Sheriff's Office, the Maryland State Police, and Homeland Security Investigations. Detectives conduct long-term investigations into offenses related to drug distribution. Also, the DEU analyst tracks opioid-related overdoses for analysis, intelligence gathering, and further investigation.
- The Street Crimes Unit (SCU) is staffed by detectives who are responsible for investigating, disrupting, and dismantling street-level criminal activity. The SCU is a plainclothes assignment, and its main focus is on countering criminal gang, gun and drug violence, as well as investigating vehicle thefts and burglaries.
- The Crime Scene Unit (CSU) is staffed by civilian crime scene technicians. The CSU is responsible for the meticulous processing of crime scenes for the recovery of evidence, as well as the proper processing or disposition of potential evidence recovered by all FPD personnel. CSU members collaborate with detectives for analysis of crime scenes, and approaches to identifying suspects through evidence sources.

- The Special Response Team (SRT) is the Department's tactical team, and is led by a sergeant. This highly-trained team is responsible for responding to the most dangerous events and tasks, such as hostage or barricade situations, and high-risk search warrant services.
- The Canine Unit is led by a sergeant. FPD has seven K9 officers assigned throughout the Patrol Divisions and the SCU. They are partnered and certified with dogs that are trained to be valuable tools. FPD has five canine teams that are certified in drug odor detection and general patrol work, such as tracking, searches, handler protection, and suspect apprehension. Another canine team is certified in explosive odor detection and patrol work, and the other handler is partnered with a Bloodhound certified in scent tracking.

2019 Criminal Investigations Division Highlights:

Criminal Investigations Section

On June 28, officers responded to reported gunshots on Selwyn Drive. Officers located an adult, male homicide victim in the driver's seat of a parked car. An adult female, also suffering from gunshot wounds, was alive in the front passenger seat. Detectives developed a suspect in the case, and after receiving evidence from several search warrants, they determined that the suspect's phone was in the area of the homicide at the time it occurred. After consultation with the State's Attorney's Office, a task force of detectives was used to operate a long-term surveillance operation. During the investigation, detectives believed that the suspect was involved in several other non-fatal shooting incidents. At the end of the operation in September, investigators executed multiple search warrants on addresses in Frederick City, Frederick County and Hagerstown. Detectives seized ammunition, drugs, and a handgun. In January of 2020, the State's Attorney's Office convened a Grand Jury, and indicted the suspect for the murder, as well as other criminal charges.

Drug Enforcement Unit

In February DEU detectives and other members of the Frederick County Narcotics Task Force began an intensive investigation into a drug trafficking organization (DTO). Detectives believed this DTO was responsible for the illegal distribution of large quantities heroin and fentanyl, and involved in non-fatal and fatal overdoses in Frederick. The investigation continued through mid-April. Investigative teams performed a number of surveillance operations that documented numerous drug transactions. As detectives identified more members of the DTO, the investigation led into other jurisdictions and states. With the assistance of detectives and tactical teams from multiple agencies, investigators served a total of 19 search warrants. From these locations, investigators recovered over 90 grams of fentanyl, 36 grams of methamphetamine, over 125 grams of heroin, over 1½ pounds of marijuana, 150 grams of psilocybin mushrooms, a half ounce of crack cocaine, 12 grams of cocaine, over 4 ounces of THC wax, over 80 Suboxone strips, Percocet pills,

Xanax pills, Adderall pills, and Oxycodone pills. 90 grams of fentanyl is an estimated 45,000 potential lethal doses. Detectives arrested 36 individuals, which resulted in 112 felony and 92 misdemeanor charges.

Street Crimes Unit

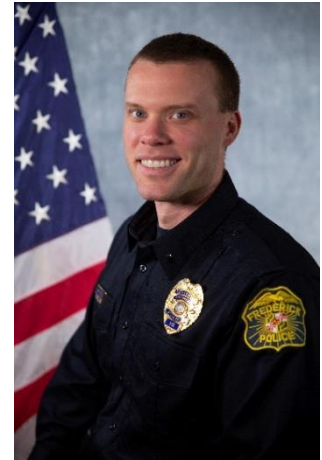
On June 20, multiple citizens reported shots fired near the south end of Taney Avenue. Callers told dispatchers that two groups of males had been running and shooting at each other. As SCU detectives were checking a location for possible suspects, they observed four males walking along a foot path. The subjects disappeared as they were cutting through the neighborhood. As this was occurring, officers obtained surveillance photos of the suspects. From these photos, detectives identified several suspects by name. SCU members coordinated a perimeter with Frederick County Sheriff's Office deputies. A SCU member observed one of the identified suspects, who ran off. SCU detectives apprehended him a few block away.

The next day, SCU detectives located one of the involved vehicles, and followed it for two hours. It parked in a small apartment complex in Thurmont. SCU set up surveillance, and within 20 minutes, detectives observed one of the shooters exit a residence. All members of SCU converged on the suspect and placed him under arrest safely.

On June 25, SCU detectives tracked a third suspect to a Hagerstown residence. SCU watched the house for two hours and observed subjects entering and exiting. None appeared to be the shooting suspect. SCU contacted the Hagerstown Police Department (HPD) for assistance. After conducting a "surround and call out" on the residence, seven subjects exited, including the wanted shooting suspect. One of the occupants told a SCU detective that two other persons had climbed into the attic with guns. At that point a barricade was declared, and the Washington County tactical team responded. A SCU detective authored a search warrant with an HPD detective. After four hours on the barricade, SWAT members deployed CS gas into the house and made entry. Both subjects were located, and had multiple out of state arrest warrants. HPD detectives recovered two handguns and an SKS rifle in the attic. HPD detectives charged these two subjects with firearms charges due to them being convicted felons.

Support Services Division

Lieutenant Kevin Meyer



The Support Services Division (SSD) is responsible for the Personnel and Training Units. The responsibilities of the Personnel Unit include the personnel functions of the police department, sworn and civilian background investigations, recruiting and retention of staff. The responsibilities of the Training Unit include ensuring compliance with Maryland Police and Correctional Training Commission (MPCTC) standards, the Frederick Police Department's Training Academy, and all police-related training obligations. Maintaining the health and well-being of officers and staff remains a high priority.

As an agency, all sworn non-commissioned officers received 42 hours of in-service training on mandated topics through MPCTC and additional topics including Mental Health and Responding to Special Populations. MPCTC/COMAR required 18 hours of in-service training. Additionally, all supervisors received an additional 21 hours of training during bi-annual supervisor in-service. COMAR requires that an entry-level academy consist of a minimum of 750 hours.

The Frederick Police Academy is approximately 1300 hours of intense academic, physical, and practical training. Training areas include Patrol Procedures and Law Enforcement Tactics, Firearms Training, Defense Tactics, Criminal Law, Crisis Intervention, Civil Rights, Vehicle Operations, Community Oriented Public Safety, Persons with Mental Health Disabilities, Cultural Diversity/Human Relations, and Procedural Justice.

As generational trends and technology evolves, the agency's recruitment strategies have been customized to suit those trends. During calendar 2019, research has shown that digital advertising and social media, is reaching a much-larger audience than physical attendance at certain career and community job fairs. Paired with the overall expenses associated with attending some recruiting events, the Frederick Police Department has begun posting online position announcements with the same colleges, trade schools, and trade organizations. In addition, a diverse pool of agency staff attended 33 job fairs and events in 2019. The agency had over 4,000 hits to the hiring site during the 62nd process that resulted in 546 applications.

62nd Entry Level Academy Hiring (August 2018 to May 2019)

Applied	546	100%
Caucasian	323	59%
African American	118	22%
Hispanic	72	13%
Native American	5	1%
Native Hawaiian	2	1%
Asian	25	5%

62nd Entry Level Academy Hiring Process by Stage

<u>Stage of Applicant</u>	<u>Applied</u>	<u>Attended</u>	<u>Passed</u>
Orientation	546		
Written Test		138	88
Physical Testing			64
Background Investigation/Poly		64	51
Psychological / Medical			26
Final Selection			26

Selected for the 62nd Class

Caucasian Male	3	30%
Caucasian Female	4	40%
African American Female	1	10%
Hispanic Male	1	10%
Asian Male	1	10%
Total	10	100%

2019 Lateral Applicant Hiring Process by Stage

Applied	27
Disqualified/Withdrew at Application Level	9
Disqualified/Withdrew at Physical Agility	3
Disqualified/Withdrew after PHQ Review	6
Disqualified/Withdrew at Background Interview	3
Disqualified/Withdrew at Polygraph Examination	1
Disqualified/Withdrew at Psychological/Medical	
Hired	5

*The 5 Lateral Hires consisted of 4 Caucasian Males and 1 African American Male

**63rd Entry Level Academy Hiring (September, 2019 to March, 2020) is currently an open selection process, final statistics will be provided on the 2020 recruitment annual analysis.

Technical Services Division

Lieutenant Aaron Lapp

The Technology and Services Division provides support to operational functions in the department. The division has four sections including the Information Systems and Technology Services, Communications Section, Records Section, and Fleet Management. The division is staffed with 1 sworn Lieutenant, 1 sworn officer, and 32 civilian employees.

Information & Technology Services

The ISTS section manages all IT related infrastructure for the agency. The Frederick Police Department prides itself with being a progressive agency on the cutting edge of technology. The ISTS manages the department radio program, the mobile data computer program, license plate reader program, body worn camera program and other technology related resources. The ISTS division is composed of one sworn technology officer, one network administrator, and one body worn camera administrator.

Communications Section

The Communications Section is responsible for 24/7 police communication operations out of the Frederick County 911 Center. FPD personnel answer non-emergency calls for service and dispatch police units for emergency and non-emergency calls for service. The communications section consists of a two-person supervision team and 18 Communications Specialists. Communications Specialists also conduct research, investigation, and provide critical information to responding officers. When not tasked to radio traffic communications specialists also oversee the administrative work associated with public safety including computer entry of warrants. During the 2019 calendar year, the communications section handled 107,044 calls for service that personnel dispatched via the computer aided dispatch system. The communications section additionally answered 70,279 incoming non-emergency calls for service. The administrative tasks totaled 1,650 entries of warrants or summons.

Records Section

The records section is responsible for all police record keeping, evidence and property control, and accreditation. The records section consists of a two-person supervision team, four records specialists, and two evidence and property custodians. The records supervisor is also the agency accreditation manager and oversees the entire accreditation process. During the 2019 calendar year the records section reviewed 58,677 reports and processed 3,865 arrests. Property and evidence custodians received 8,502 pieces of evidence or property. In addition to these tasks the records section is also responsible for public information requests and requests for police reports. The section received 2,560 requests for reports alone.



Fleet Management

The fleet manager of the agency is responsible for the overall care, planning, and purchasing of department vehicles. The fleet manager works closely with the TSD Commander on long term planning and buying of department vehicles. During the 2019 year, the agency purchased 14 Hybrid Police Interceptor UTVs as replacements for aging or decommissioned vehicles.

OPERATIONAL SERVICES BUREAU

Captain Dwight Sommers

Patrol Division 1 and 2
Special Operations Division
Office of the Chief Support
Public Information Coordinator



Patrol Division 1 and 2

A/Lieutenant Andrew Alcorn (1)

Lieutenant Jon Holler (2)

The Patrol Division is the largest division in the Department with six uniformed patrol squads. The six patrol squads utilize permanent shifts consisting of two Day, two Evening and two Midnight shifts. Each Day and Evening shift have one Sergeant and two Corporals, and Midnight shifts have one Sergeant and one Corporal supervising the shifts.

The Frederick Police Department's Patrol Division saw a 2.2% decrease in traffic accidents in 2019. With a reduction shown in all categories of vehicle accidents except for fatal accidents (0% decrease) and hit and run accidents (0.1% increase). The decrease of traffic accidents is attributed, in part, to enforcement within the vicinity of high collision and/or high complaint locations. These locations included, but weren't limited to, Christopher's Crossing, Opossumtown Pike, Thomas Johnson Drive, Butterfly Lane, and Shifferstadt Boulevard. It should be noted DUI related arrests were the highest in the past three years, with a 7.1% increase from 2018. This increase was likely a factor in the overall reduction of accidents for 2019.

In 2019, the Frederick Police Department's Patrol Division purchased additional speed monitoring devices, outfitting each patrol team with two (2) speed signs. In addition, the Patrol Commanders from each Patrol Division worked closely with the City of Frederick Traffic Engineering Department to coordinate the strategic placement of the speed monitoring devices. This collaboration led to an 86.3% increase in speed monitoring device deployments amongst the Operations Bureau as a whole. With continued collaboration between the Frederick Police Department and City of Frederick Traffic Engineers, we will strive to expeditiously handle citizen complaints, conduct traffic enforcement in high speed locations, and, most importantly, a further reduce traffic accidents.

The Frederick Police Department's Patrol Commanders attended weekly meetings where the Crime Analyst Team discussed current patterns/trends, perpetual offenders, and provided case reviews related to robbery, burglary, theft from motor vehicle, and motor vehicle theft. This information was then disseminated to each patrol team, to include frequent offenders and locations where enforcement should be conducted. Patrol Supervisors used this information to direct their officers and coordinate impact team assignments.

Through this, the Frederick Police Department saw a decrease in thefts from motor vehicle (-35.4%), tampering with motor vehicle (-29.7%), and robbery (-27%). In addition, the officers of the Frederick Police Department completed 5,004 criminal and/or traffic-related arrests of individuals, which was an 8% increase from 2018 and was the highest of the past three years. Although UCR reportable burglaries increased for the year (+44%), the Patrol Division was quick in utilizing information disseminated by the Crime Analyst Team to respond to and address beginning patterns and trends.

In 2019, the Patrol Division made 13,418 patrol checks and conducted 11,354 traffic stops. They also initiated 2,205 business liaison checks and 755 walking patrols. In addition to these proactive calls for service, the Patrol Division assisted the Outreach Division making 1,225 School Safety Checks.



Special Operations Division

Lieutenant John Corbett

The Special Operations Division (SOD) encompasses the Outreach Team, Directed Patrol Team, Crisis Negotiation Team, Auxiliary Unit, Explorer Post #153, and the Chaplain Corps. This Division is responsible for programs such as the Police Activities League (PAL) and the School Resource Officer Program.

The primary focus of the Outreach Team is the School Resource Officer (SRO) Program. Every one of the sixteen (16) elementary and middle schools within Frederick City has an Outreach Team Officer assigned to them. As SROs, the Outreach Team responds to and investigates a variety of school-based incidents, as well as providing mentorship and outreach to school administration, staff, parents and students. SROs are on-call to respond to all school related threats. The Outreach Team is responsible for the Department's compliance with Maryland's Safe to Learn Act.



Outreach Team members also administer the PAL Program. PAL, established in 1999, is a recreation-oriented juvenile crime prevention program. The program relies heavily on athletics to create and cement the bond between police officers and youth in the community. The PAL Program is open five (5) days a week from 3 to 7 pm at the PAL Center located in the Lucas Village Community. On any given night there are up to 20 youth that participates in PAL activities.

Outreach Team members are an active part of Special Olympics, and plan and participate in a variety of fundraising events for this organization, such as the Torch Run, Cops on Rooftops, the Polar Bear Plunge, and more: <https://www.cityoffrederickmd.gov/915/Special-Events>

The Frederick Police Explorer Post Number 153, sponsored by the Outreach Team, is a career-oriented program for young adults aged 14 to 20, and educates members about and exposes them to careers in law enforcement. There are currently 13 active members and we are always seeking to recruit more.

The Post is affiliated with the learning for Life program, a division of the Boy Scouts of America. Our Explorer Post is designated #153 in honor of Officer First Class Richard Mark Bremer, badge number 153, who died in the line of duty on October 23, 2008: <https://www.cityoffrederickmd.gov/913/Explorers-Post-153>

Other programs that involve Outreach Team members include Neighborhood Watch, Drunkbusters, and the Youthful Offender Program.

The primary focus of the Directed Patrol Team (DPT) is to conduct foot, bike, and vehicle patrols and utilize the SARA problem-solving model in order to address crime and quality of life issues in the downtown area, with an emphasis on the Carroll Creek linear park. In addition, the team develops, implements, and staffs operational plans for the majority of special events that take place within the City. These events include but are not limited to the Frederick Marathon, Independence Day Celebration, In the Street, the Kris Kringle procession, Fire in Ice, and more. The DPT is also on call for unusual occurrences requiring law enforcement resources, such as protests, marches, and rallies. The DPT is an integral part of the Department's Community Policing Plan. The Team attends numerous community meetings throughout the year in order to obtain information from our community as well as to deliver critical information.

One member of the DPT is also an Emergency Management Officer. This officer liaises with local, State, and Federal partners in the development of emergency plans and facilitates scenario based training to test plans.

The SOD Commander has administrative oversight for The Crisis Negotiation Team (CNT). The CNT is a decentralized team of sworn officers specially trained to respond to and resolve critical incidents through direct negotiation and communication with the suspect(s). The team activate for incidents such as hostage situations, barricade incidents, and suicidal individuals. The CNT is a critical element used to maximize the chances of resolving critical incidents through communication and de-escalation without the need for force options.

The Auxiliary Unit, comprised of ten uniformed volunteers age 21 and over, perform essential support duties for the police department. They assist with traffic control and direction at special events, provide support at crime scenes, and enhance our presence at community outreach events. The Auxiliary Unit volunteered over 2000 hours in 2019 and staffed numerous events. The police department provides uniforms, radios, and training for members of the Auxiliary Unit.

SOD is also the home of the False Alarm Reduction Coordinator (FARC). The FARC is responsible for tracking and reducing false commercial and residential burglar alarms across the city, which drain police and 911 call center resources. The FARC also administers the Excessive Use of Police Services city ordinance, and is tasked with the identification of locations experiencing high call volumes and holding property owners accountable for reducing police calls for service at their properties. The FARC is also responsible for completion of Crime Prevention Through Environmental Design (CPTED) studies. CPTED is a location-based problem-solving tool used to mitigate crime by improving certain environmental factors that tend to create a permissive environment for criminal activity.

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One member of the DPT is also an Emergency Management Officer. This officer liaises with local, State, and Federal partners in the development of emergency plans and facilitates scenario based training to test plans.

The SOD Commander has administrative oversight for The Crisis Negotiation Team (CNT). The CNT is a decentralized team of sworn officers specially trained to respond to and resolve critical incidents through direct negotiation and communication with the suspect(s). The team activate for incidents such as hostage situations, barricade incidents, and suicidal individuals. The CNT is a critical element used to maximize the chances of resolving critical incidents through communication and de-escalation without the need for force options.

The Auxiliary Unit, comprised of ten uniformed volunteers age 21 and over, perform essential support duties for the police department. They assist with traffic control and direction at special events, provide support at crime scenes, and enhance our presence at community outreach events. The Auxiliary Unit volunteered over 2000 hours in 2019 and staffed numerous events. The police department provides uniforms, radios, and training for members of the Auxiliary Unit.

SOD is also the home of the False Alarm Reduction Coordinator (FARC). The FARC is responsible for tracking and reducing false commercial and residential burglar alarms across the city, which drain police and 911 call center resources. The FARC also administers the Excessive Use of Police Services city ordinance, and is tasked with the identification of locations experiencing high call volumes and holding property owners accountable for reducing police calls for service at their properties. The FARC is also responsible for completion of Crime Prevention Through Environmental Design (CPTED) studies. CPTED is a location-based problem-solving tool used to mitigate crime by improving certain environmental factors that tend to create a permissive environment for criminal activity.

Professional Services Division

Lieutenant Sean Carr



The Professional Services Division (PSD) is responsible for intelligence coordination, inspectional processes, investigation and/or oversight of allegations of misconduct, and grant management. The Division is also responsible to ensure the professionalism, honesty, and integrity as well as the training of personnel in their personal and professional responsibility to adhere to the Law Enforcement Code of Ethics. The Professional Standards Division oversees the Frederick Police Department's various grant programs. The Frederick Police Department applies for and receives numerous grants throughout the year, which serve to enhance the Department's mission to provide professional police service to the public. Two of Frederick Police Department's most prominent grants include the Maryland Criminal Information Network (MCIN) grant and the Highway Safety Grant (through the Maryland Department of Transportation) . MCIN is a large grant that encompasses several areas. The MCIN grant provides three grant-funded positions to the Frederick Police Department. The first is the MCIN Coordinator. This subject serves as the MCIN grant manager for the Frederick Police Department and disseminates information concerning gang members/activity to members of the Frederick Police Department and allied agencies.

The MCIN Coordinator participates in monthly meetings statewide with other participating agencies to allow for information sharing. The MCIN grant also provides the Frederick Police Department with a Crime Analyst, who compiles and processes information obtained for dissemination. The MCIN grant also provides funding to allied agencies who assist the Frederick Police Department and the community. One such position is the Peer Recovery Specialist. The Peer Recovery Specialist receives information concerning opioid overdoses. The Peer Recovery Specialist makes contact with the overdose victims and provides resources/information to the subject. The Peer Recovery Specialist provides assistance with treatment placement as well. The MCIN grant also funds a Heroin Coordinator position. The Heroin Coordinator serves as a information coordinator regarding opioid overdoses in the City of Frederick. The Heroin Coordinator prepares weekly reports regarding overdoses and trends with regards to Heroin/Opioids.

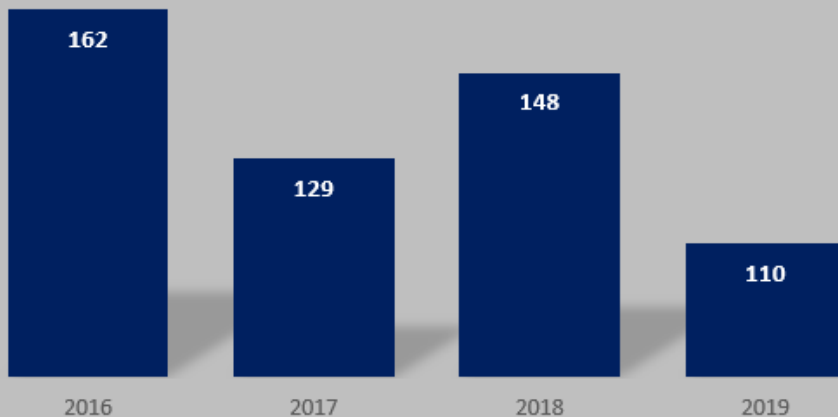
PSD also contains the Victim Services Unit. The Victim Services Unit is composed of a Supervisor and an Advocate. The Victim Services Unit contacts victims of crimes, providing resources and options to the victim. The Victim Services Unit also assists with referrals to long term resources if needed by the victim. The Victim Services Unit serves as the Frederick Police Department's liaison to multiple community assistance entities in an effort to continue the Department's outreach into the community. During 2019, the Victim Services Unit provided assistance to a total of 685 victims. PSD also manages the Automated Enforcement (Red Light and Speed Cameras) and Special Vehicles (taxis, horse-drawn carriages, etc.). In 2019, there were 17,495 red light violations captured (11 red light cameras). The highest occurrence of red light citations occurred at East Patrick St and Monocacy Blvd. with 8,832 violations. Speed cameras (6 across the city), which are set up around school zones, captured 14,066 violations. The highest occurrence of violations occurred southbound in the 1100 block of Motter Avenue with 5,447 citations.

Drug Overdoses

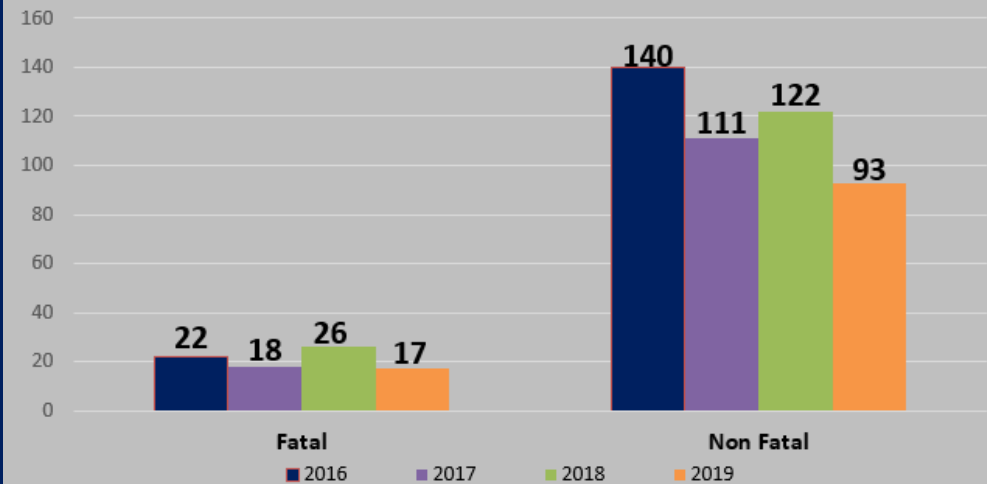
In 2019, the Frederick Police Department saw a decrease in both fatal and non-fatal opioid/opiate overdoses. Non-fatal overdoses decreased by 24% (122 vs 93) and fatal overdoses decreased by 35%.

Fentanyl alone, or in combination with other substances, was a factor in the cause of every fatal overdose in 2019.

FPD Opiate & Opioid Overdoses



FPD Opiate & Opioid Overdoses



2019 Crime Statistics

Uniform Crime Reports (UCR)

Part I Crime Comparison (2018 vs. 2019)				
Part I Crime	2018	2019	# Change	% Change
Homicide	3	2	-1	-33%
Rape	26	39	13	50%
Robbery	74	54	-20	-27%
Aggravated Assault	168	204	36	21%
Burglary	138	198	60	43%
Theft	1302	1112	-190	-15%
Stolen Auto	51	53	2	4%
Arson	10	11	1	10%
Total	1772	1673	-99	-5.6%
Violent Crime	271	299	28	10.3%
Property Crime	1501	1374	-127	-8.5%

*Totals based on the 2018 and 2019 UCR Reports

Violent Crime: Homicide, Rape, Robbery, Aggravated Assault

Property Crime: Burglary, Theft, Stolen Auto, Arson

Uniform Crime Reports (UCR)

There was an overall 5.6% reduction in reported UCR Part 1 Offenses within the City of Frederick for 2019 as compared to 2018. There was a 10% increase in violent crime (crimes against person). There was a 9% decrease in property crime (crimes against person).

Part I Crime Comparison (2015 - 2019)					
Part I Crime	2015	2016	2017	2018	2019
Homicide	5	1	1	3	2
Rape	22	23	28	26	39
Robbery	66	70	87	74	54
Aggravated Assault	250	249	352	168	204
Burglary	143	141	149	138	198
Theft	1211	1222	1107	1302	1112
Stolen Auto	58	48	43	51	53
Arson	6	14	13	10	11
Total	1761	1768	1780	1772	1673
Violent Crime	343	343	468	271	299
Property Crime	1418	1425	1312	1501	1374

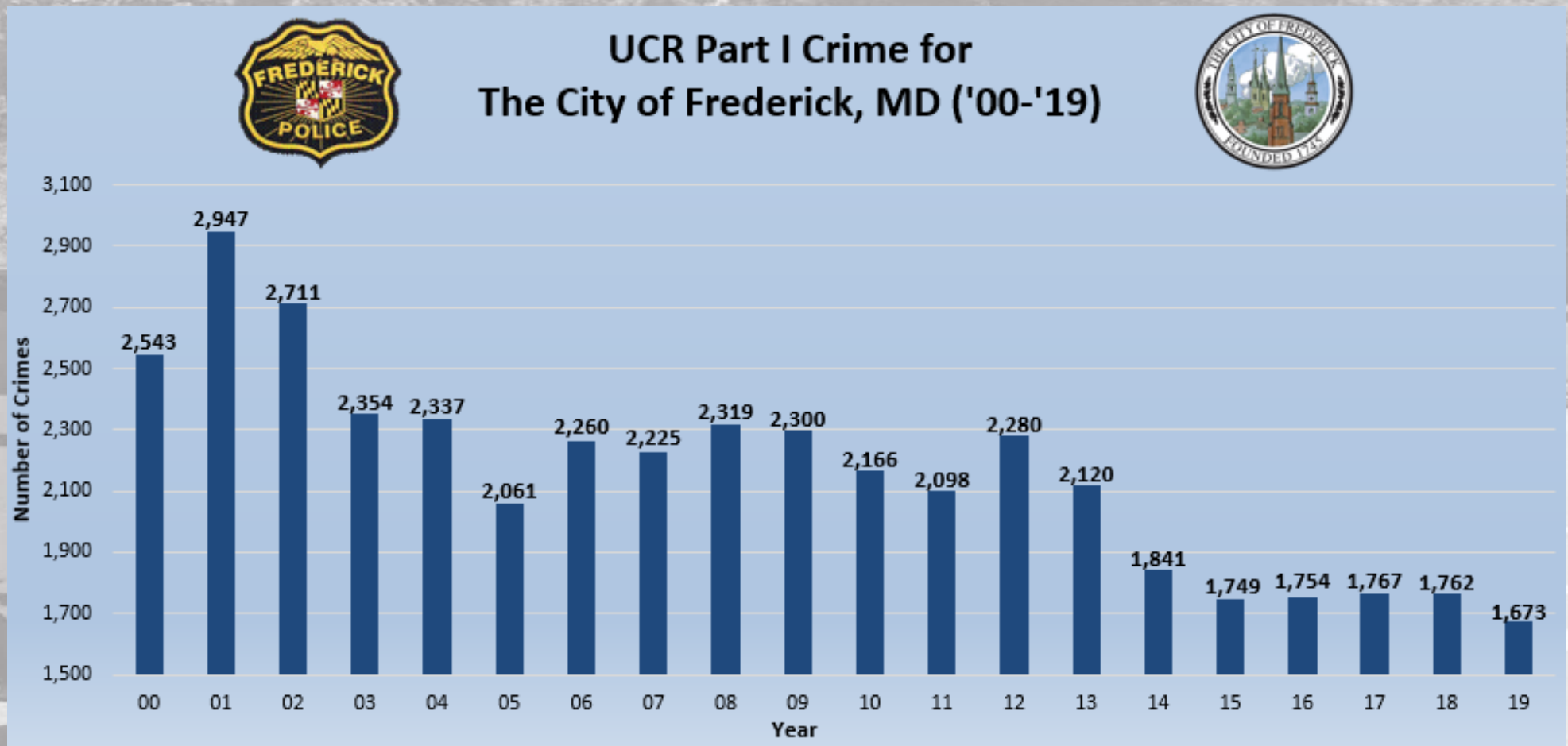
*Totals based on the 2015-2019 UCR Reports

Violent Crime: Homicide, Rape, Robbery, Aggravated Assault

Property Crime: Burglary, Theft, Stolen Auto, Arson

Part 1 Offenses By Year

The chart below shows the actual Part 1 Crime numbers since 2000. The 2019 total reported Part 1 crimes (1673) remains well below the average number of Part 1 crimes (2163) captured since 2000.

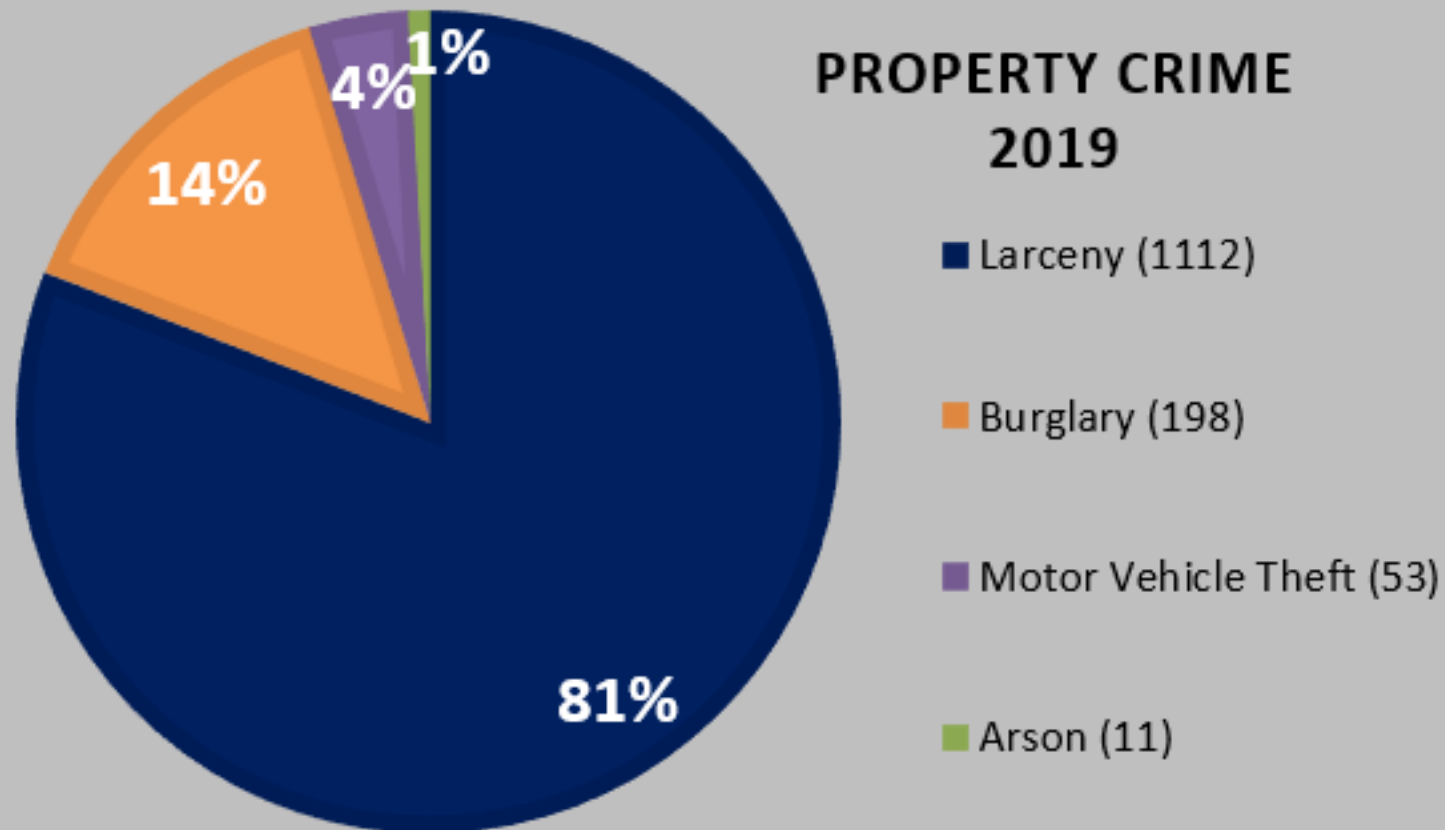


Part 1 Crimes: Homicide, Rape, Robbery, Aggravated Assault, Burglary, Theft, Stolen Auto, and Arson.

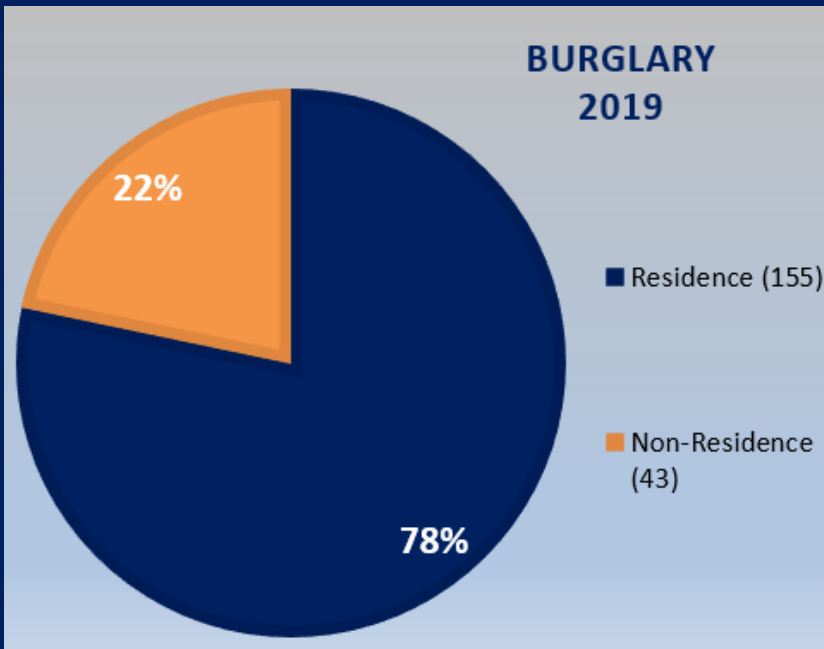
Property Crime

Property Crime consists of Larceny, Burglary, Motor Vehicle Theft, and Arson. In 2019, Larceny contributed to 81%, followed by Burglary (14%), Motor Vehicle Theft (4%), and Arson (1%).

PROPERTY CRIME 2019



Property Crime — Burglary & Larceny



BURGLARY

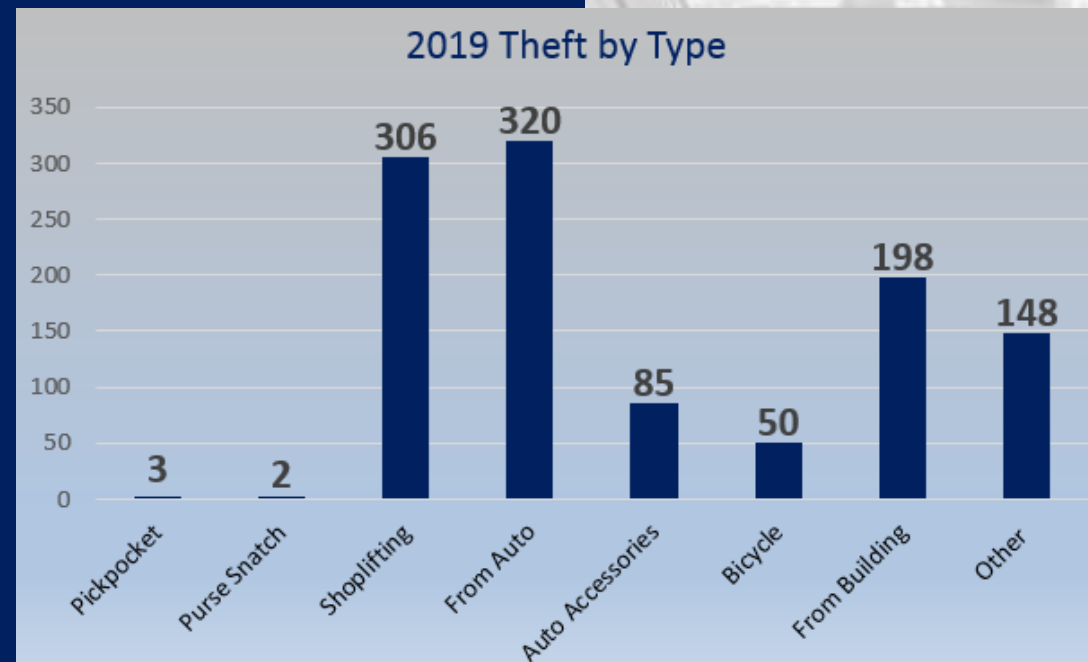
Burglary saw a **43% increase**, or 60 additional reported incidents in 2019 (138 vs. 198). 155 reported locations were residences (78%) and the remaining 43 were non-residences (22%). Of the 198 cases, 21% were closed by arrest.



LARCENY (THEFT)

Theft saw a **15% decrease**, or 190 less reported incidents in 2019 (1302 vs. 1112). Theft includes Pickpocket, Purse Snatching, Shoplifting, From Auto, Auto Accessories, Bicycle, From Building, Coin Machine, and Other. In 2019, there were zero incidents of thefts from coin machines. Therefore, it is not included in the chart to the right.

The three highest types of theft were: From Auto (29%) From Building (18%), and Shoplifting (28%).

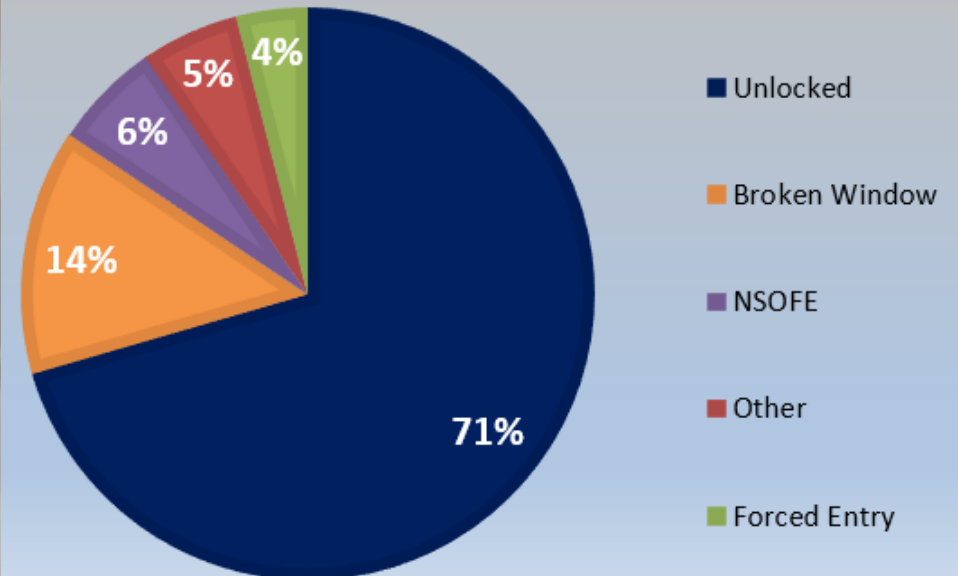


Property Crime — Theft From / Theft of Motor

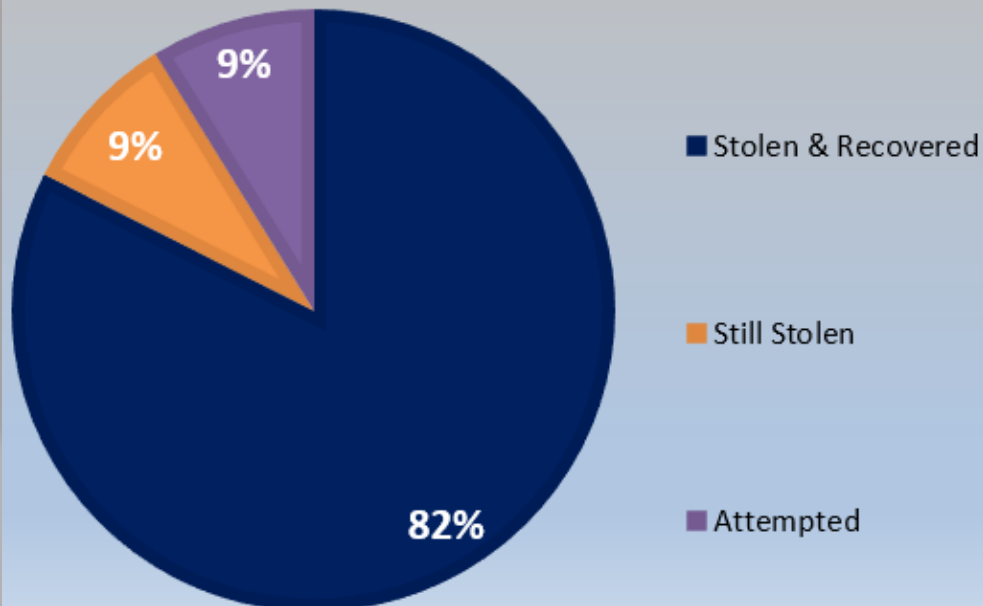
THEFT FROM MOTOR VEHICLE

Theft from Motor Vehicle continues to be the largest percentage of larceny/theft in the City of Frederick. In 2019, 71% of vehicles were reported to have been left unlocked, with an additional 6% claiming to have been locked with no signs of forced entry. 14% of reported incidents involved a vehicle window being broken, 4% were forcefully entered by prying, and 5% were unknown.

THEFT FROM MOTOR VEHICLE



MOTOR VEHICLE THEFT



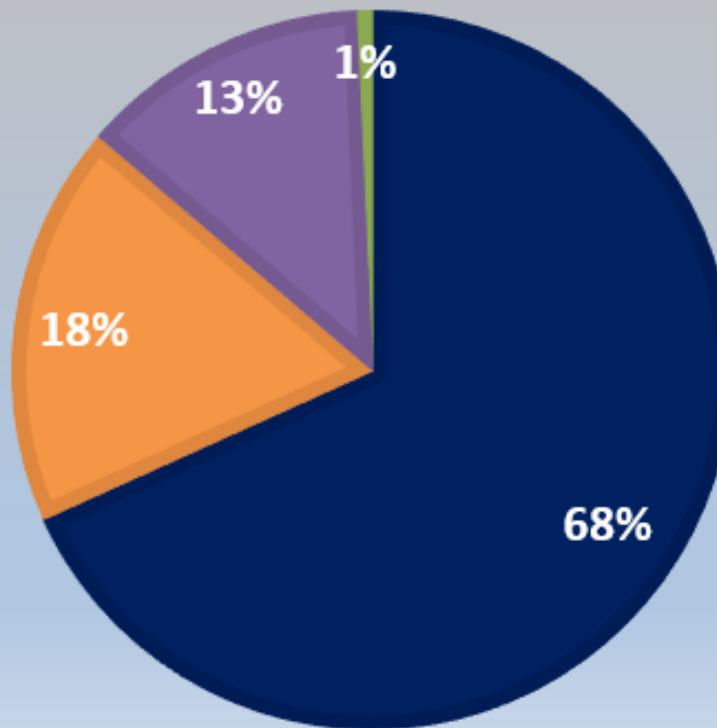
MOTOR VEHICLE THEFT

Motor Vehicle Theft saw a 4% increase, or 2 additional reported incidents in 2019 (51 vs. 53). Of the reported stolen vehicles, only 9% remain stolen. 82% of the stolen vehicles have been recovered, with the remaining 9% being attempted vehicle thefts. Additionally, of the total vehicles stolen in 2019: 51% of vehicles had a key in the vehicle.

Violent Crime

Violent Crime Consists of Aggravated Assault, Robbery, Rape, and Homicide.

In 2019, Aggravated Assault contributed to 68%, followed by Robbery (18%), Rape (13%), and Homicide (1%).



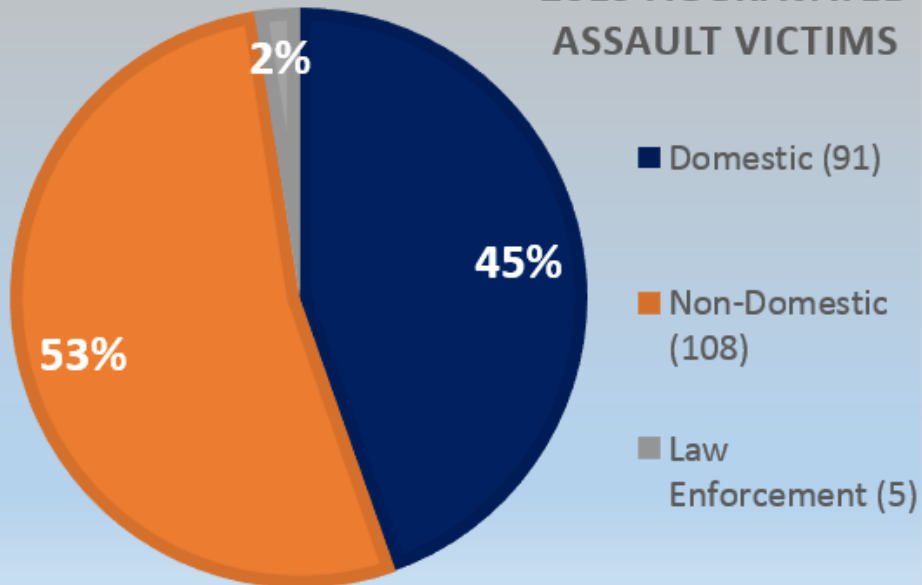
VIOLENT CRIME

- Aggravated Assault
- Robbery
- Rape
- Homicide

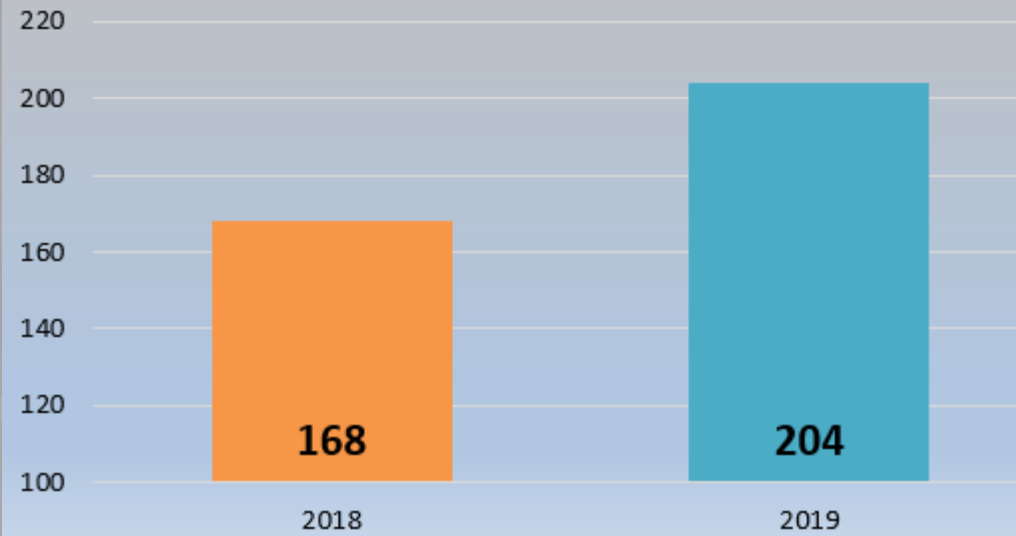
Violent Crime — Aggravated Assault

Aggravated Assault saw a **21% increase**, or 36 additional victims in 2019 (168 vs. 204). It is important to note that UCR counts the number of victims, not the number of incidents. The majority of assault victims were non-domestic (104), followed by domestic (95). There were more non-domestic assault incidents than domestic assault incidents.

2019 AGGRAVATED
ASSAULT VICTIMS



Aggravated Assault



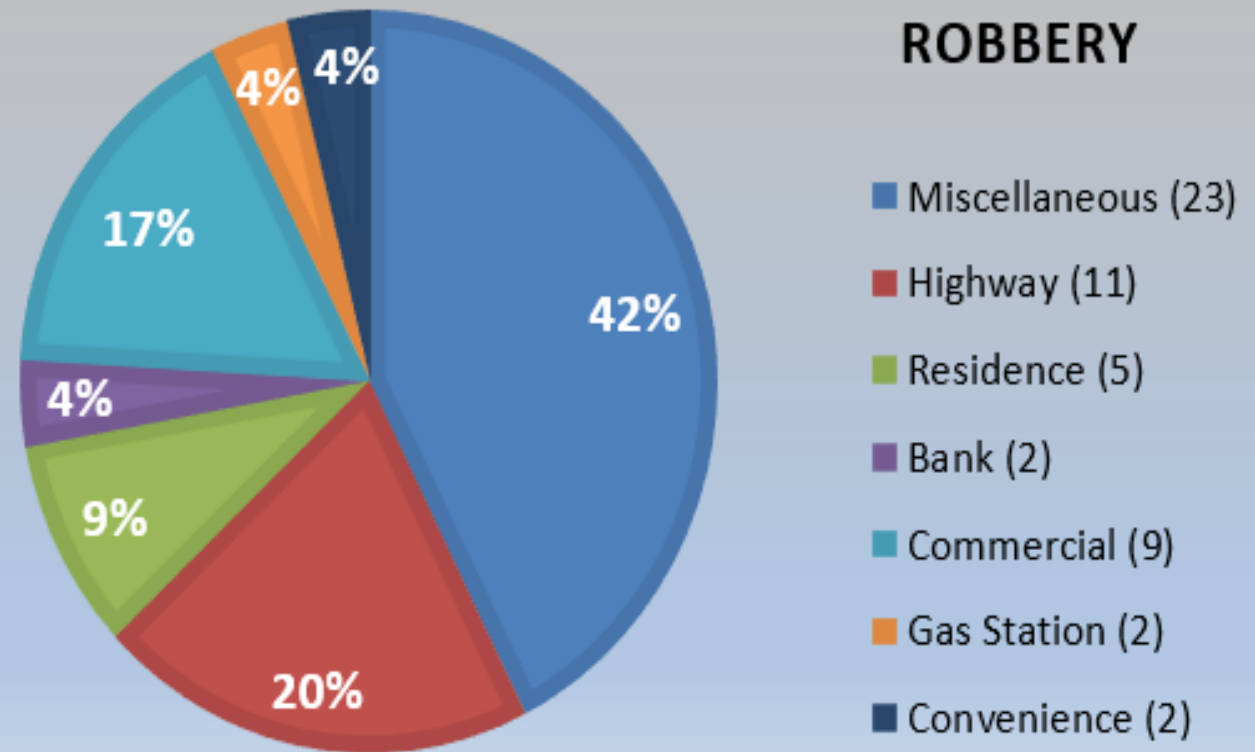
When looking at what contributed to these assaults, alcohol remains the largest contributor for both domestic and non-domestic assaults. It should be noted that there was only one fight that occurred inside of a bar. The rest occurred during bar closing time or hours later, in a residence.

**Note: The following are the number of victims, not assaults*

Violent Crime — Robbery

15

Robbery saw a **27% decrease**, or 20 less reported incidents in 2019 (74 vs. 54). The majority of incidents were classified as Miscellaneous (42%), followed by 20% Highway, and 17% Commercial.



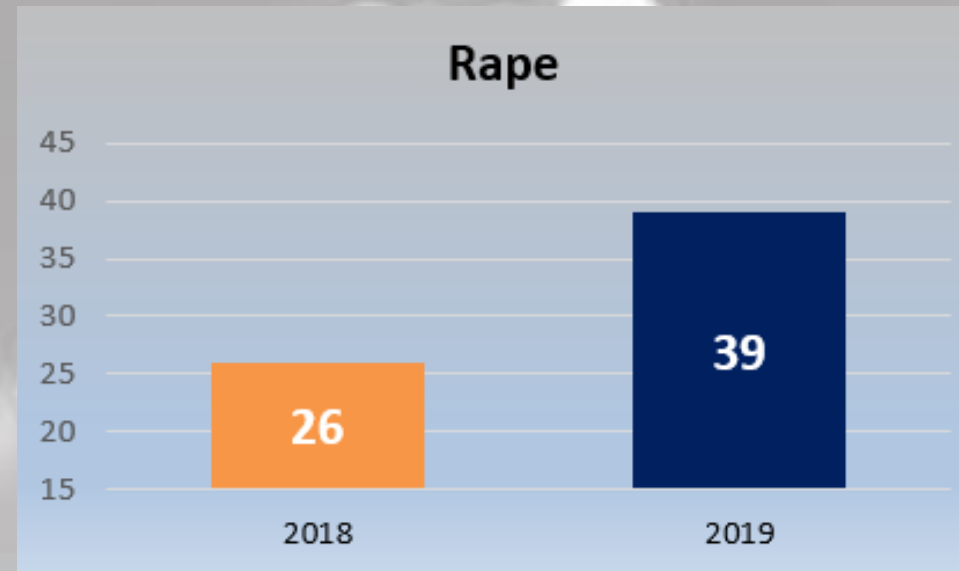
FACTORS

There are several factors that can increase the likelihood of a robbery occurring. The majority of these factors fall under drugs, alcohol, and gangs. Approximately 36% of all robberies involved one of these three factors. The majority of these robberies involved drugs and alcohol, specifically victims being involved in drug deals or being extremely intoxicated.

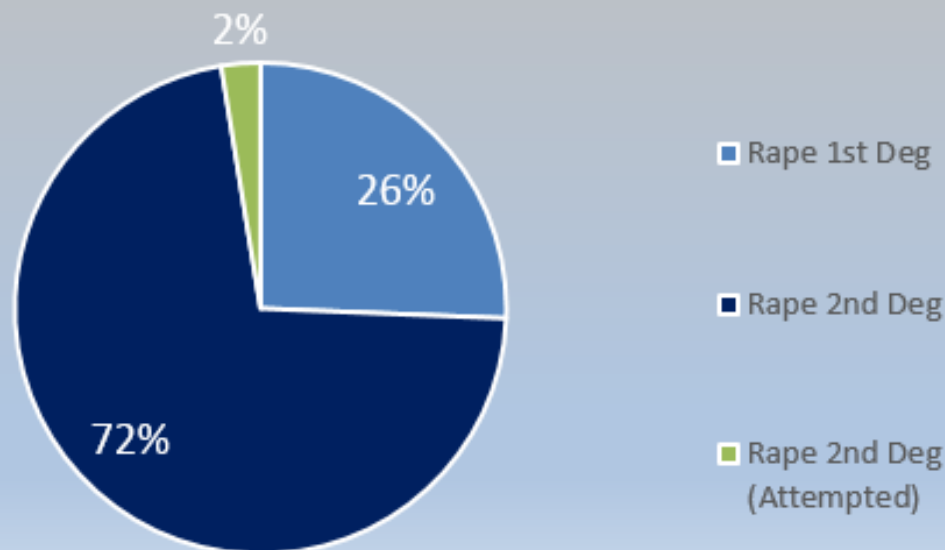
Violent Crime — Rape

Rape saw a **50% increase**, or 13 additional reported incidents in 2019 (26 vs. 39). All of the reported rape victims knew their offender. The majority of rapes were second degree (28), followed by first degree (10).

It should be noted that two cases were unfounded in case management, but not in I/Leads, therefore, UCR still counted them. Additionally, one incident was later referred to another agency.



Rape Type



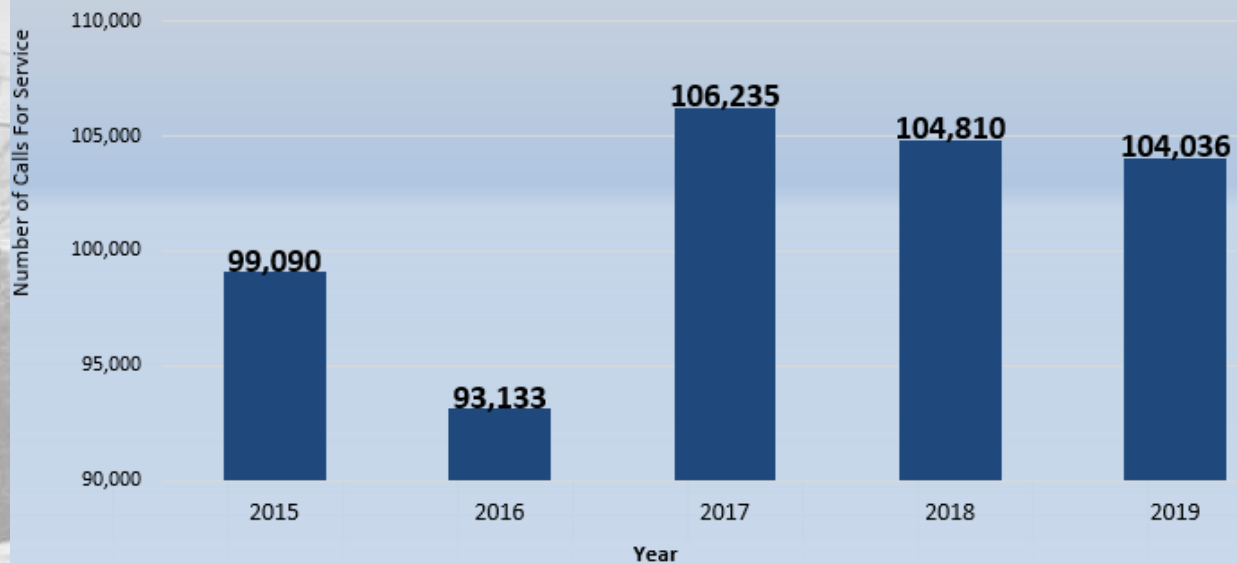
There were no stranger rapes. The majority of offenders were family members (10), followed by an associate (9).

Calls For Service & Arrests

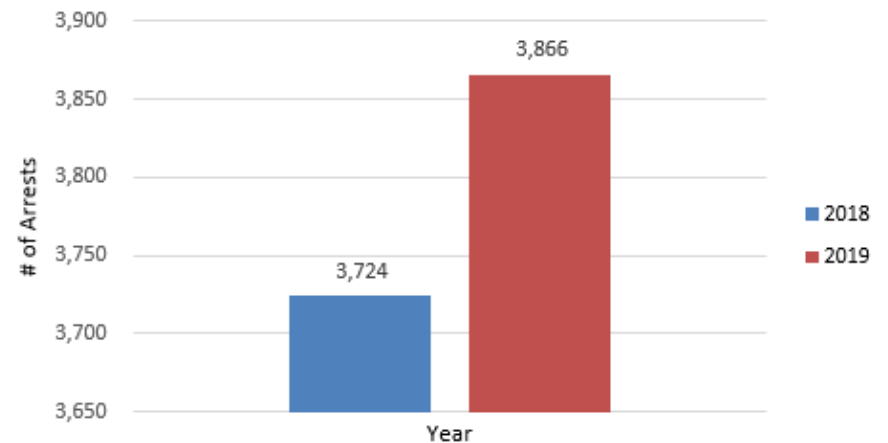
17



Calls For Service
The City of Frederick, MD ('15-'19)



All Arrests





FREDERICK POLICE DEPARTMENT

100 W. PATRICK STREET
FREDERICK, MD 21701
(301) 600-2102

WWW.CITYOFFREDERICKMD.GOV